





















## Conclusion

Undoubtedly HR audit is a diagnostic tool for system improvement. Most of the fortune companies are strongly believes that HR audit is vital of organizational effectiveness. The competitive forces that managers face today and will continue to confront in the future demand of organizational excellence. The efforts to achieve such excellence, through a focus on learning, quality, teamwork, and reengineering are driven by the way organizations get things done and how they treat their people. Those are fundamental HR issues. To state it plainly, achieving organizational excellence must be the work of HR. When HR becomes a part of strategy execution, Hr audit is considered a diagnostic tool for identifying strengths and weakness of the department to improve the effectiveness of HRM function.

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