

10. Compensate your employees fairly probably money will not fall as first element in motivating but if company is completely out of line it may lose good talent. Take help of compensation surveys which helps in comparison with other companies.

Conclusion

Organizations to be successful should consider reason behind attrition, if they ignore they have to pay for it, in terms of losing valuable employee. Because employees are not only the source of getting task done they also bring their dreams, ambitions and creativity to the organization, thus organizations have to create an environment that promote growth and development opportunities and also appreciate employees for their contributions. This makes employee connected emotionally to the organization which helps in retaining key employees.

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