

which can improve employee engagement, job satisfaction, and retention. Jio could take a holistic approach to employee retention that includes competitive compensation, career development, recognition and rewards, work-life balance, and a positive work environment. By leveraging technology to support retention strategies, organizations can build a loyal and motivated workforce that contributes to the success of the organization.

Conclusion

Technology has transformed the HR function at RJIL by enabling the company to analyse data, streamline recruitment processes, provide effective training, and retain employees. By leveraging HR technologies, RJIL has been able to optimize its HR strategies and improve workforce productivity and engagement. Jio makes digital transformation has the potential to drive inclusive and sustainable growth in India. However, it is important to ensure that the benefits of digital transformation are accessible to all and that the transition is managed in a way that is equitable and inclusive. By doing so, India can harness the potential of digital technologies to create a more prosperous and inclusive society for all.

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