

- HCL Systems executes HRO through a series of activities such as need analysis, market survey & capabilities review of partners apart from financial advantages of outsourcing activity before beginning the HRO process.

Conclusion: However a careful analysis should be done before opting for Human Resource Outsourcing (HRO) as there exist some potential risks during deal of negotiation, vendor selection, relationship and contract management etc which are critical to the organization and with all pros & cons global HRO market is to grow at 12.47% by 2020.

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